IPCQ values the health and safety of our people and are committed to providing a safe and healthy work environment for all of our team, our clients as well as site visitors and members of the public. Health and safety risk management is an integral part of our business activities and we strive to achieve zero harm by integrating a positive safety culture through all levels of our business.

IPCQ mandates that no task is so important that a person's health and safety may be put at risk. No injury is viewed as unavoidable or acceptable. We fulfil this responsibility through the implementation of a comprehensive health and safety systems incorporating consultation and continuous improvement. Our WHS Management System is certified to ISO 45001:2018.

Safety Goals

- Provide safe and healthy working conditions for the prevention of work-related injury and/or illness - achieve zero harm to person and/or property.
- Promote and encourage a dynamic and positive safety culture including a collaborative approach to safety learnings and continuous improvement of our systems.
- Advocate and comply with the letter and spirit of safety law.
- Establish and achieve objectives that directly assist to accomplish our safety goals.

Safety Obligations

Workers:

- All workers must obey lawful instructions for health and safety, including the use of authorised safe work practices procedures and personal protective equipment.
- Workers will not conduct work which they reasonably consider to be unsafe.
- Workers must not interfere with or misuse safety equipment, deliberately endanger the workplace safety of any person or deliberately injure themselves.
- Workers are personally responsible for maintaining their individual health and wellbeing to a standard commensurate with the physical requirements of their jobs.
- Workers are to actively participate in the ongoing training, monitoring and improvement of the IPCQ health and safety management systems.
- Workers are expected to report or rectify any unsafe conditions that come to their attention.

Managers and Supervisors:

- Managers and Supervisors are obliged to minimise the risk of injury or illness in the work place, ensure safe access for all people and ensure that plant and materials provided for work are safe when properly used.

Luke Emery (Director)   **Daryl Mears (Director)**