

IPCQ respects our relationship with the natural environment and its ecosystems. IPCQ acknowledges the adverse impacts that human activity can impose and is committed to mitigating the impact of operations on the environment in accordance with the *Environmental Protection Act 1994*. Compliance is principally maintained via the implementation of an Integrated Management System (IMS) and in accordance with ISO 14001:2015.

IPCQ considers environmental best practice to be vital to the ultimate success of the organisation's operations and is an integral part of management's responsibilities. The IMS includes a number of objectives, which have been developed in order to increase business performance and simultaneously reduce environmental risks through good management practices.

## Objectives

- Complying with relevant Australian Commonwealth, State & Local environmental policy, practices, regulations and legislation, and industry-specific legislation;
- Demonstrating, monitoring and managing our exemplary environmental performance;
- Clearly set out the environmental objectives, conditions and methods in which compliance will be accomplished. This creates the opportunity for better practices to be developed, greater monitoring of performance, and the keeping of relevant records;
- Implement and maintain a waste system within our sites which minimise the release of off-site emissions; and
- Increase team awareness of environmental issues by providing guidelines for employee training and induction into IMS practices;
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public;
- Reporting on the company's environmental performance in both internal and external communications, where relevant;
- Reviewing this policy annually and measuring targets and performance as part of that review.

## Implementation

IPCQ strives for environmental best practice by encouraging and respecting contributions by all employees to enable continuous improvement.

**"Environmental Protection is everyone's responsibility"**



**Luke Emery (Director)**



**Daryl Mears (Director)**